

	<u>Scotia Community Services District</u>				
	2022/2023 Five Step Pay Scale				
<u>Classifications</u>	Step 1	Step 2	Step 3	Step 4	Step 5
Operations					
Crew Leader/Equip Operator	\$ 31.73	\$ 32.36	\$ 33.01	\$ 33.67	\$ 34.35
W/WW Lead Plant Operator	\$ 28.85	\$ 29.43	\$ 30.02	\$ 30.62	\$ 31.23
Treatment Plant Operator II	\$ 25.96	\$ 26.48	\$ 27.01	\$ 27.55	\$ 28.10
Treatment Plant Operator I	\$ 23.56	\$ 24.03	\$ 24.51	\$ 25.00	\$ 25.50
Treatment Plant OIT/Maint. Worker III	\$ 21.65	\$ 22.08	\$ 22.52	\$ 22.98	\$ 23.43
Maintenance Worker II	\$ 19.23	\$ 19.61	\$ 20.01	\$ 20.41	\$ 20.82
Maintenance Worker I (3/4 time)	\$ 16.83	\$ 17.17	\$ 17.51	\$ 17.86	\$ 18.22
Administration					
General Manager	\$ 49.28	\$ 50.27	\$ 51.28	\$ 52.31	\$ 53.36
Assistant General Manager	\$ 35.10	\$ 35.80	\$ 36.52	\$ 37.25	\$ 37.99
Administrative Assistant/ Clerk	\$ 21.65	\$ 22.08	\$ 22.52	\$ 22.98	\$ 23.43
Office Assistant	\$ 15.00	\$ 15.30	\$ 15.61	\$ 15.92	\$ 16.24
	*All Step increases are in 2% increments				